

# Independent Inquiry into Child Sexual Abuse

## Criteria for Chairman

The Chairman must have the appropriate skills and expertise, and must pass set due diligence checks.

### 1. Skills

- *Leadership* - experience of leading large, important and sensitive areas of work
- *Respect*- can command the respect, confidence and trust of survivors and Panel members
- *Authority*- someone who can command the respect of those in organisations and institutions
- *Objectivity* – someone who can consider complex information and give an impartial view
- *Professionalism* – someone who will work collectively as part of a team and acts with integrity at all times.
- *Resilience* – someone who has the capacity to manage stressful situations and is able to operate in challenging circumstances.

### 2. Expertise

- *Knowledge*- understands child sexual abuse and safeguarding and/or the institutions and organisations involved. Also appreciates the long-term impacts on adults who have experienced sexual abuse in childhood.
- *Experience*- has worked with vulnerable people, on sensitive issues, and/or on investigations and complex lines of enquiry that involve the collection of evidence.

### 3. Due diligence

- No personal links to those who have been convicted, or are subject to police investigation, of child sexual abuse
- No direct links to key institutions or individuals reasonably likely to be covered by the Inquiry
- DBS enhanced check